Position description

Senior Lecturer (Education-focused) in Indigenous Health

<table>
<thead>
<tr>
<th>Position number</th>
<th>50017299</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department/Unit</td>
<td>Faculty Office (Office of the Deputy Dean - Education)</td>
</tr>
<tr>
<td>Faculty/Division</td>
<td>Faculty of Medicine, Nursing and Health Sciences</td>
</tr>
<tr>
<td>Classification (salary rates)</td>
<td>Level C (Education-focused)</td>
</tr>
<tr>
<td>Employment type</td>
<td>Full time (1.0)</td>
</tr>
<tr>
<td>Work location</td>
<td>Clayton campus</td>
</tr>
<tr>
<td>Date document created or updated</td>
<td>17/12/2013</td>
</tr>
<tr>
<td>Application process</td>
<td>Please go to <a href="http://www.jofisher.com">www.jofisher.com</a> and click on 'APPLY ONLINE' using reference MONapi0114, addressing your cover letter and resume to Kate Wheeler of Jo Fisher Executive, or call +61 3 9016 6000 for further information.</td>
</tr>
</tbody>
</table>

Position purpose

The appointee will be responsible for the development and implementation of Indigenous health curricula for a range of courses within the Faculty, co-ordinating Indigenous health teaching and learning across the Faculty and for providing support to the Faculty’s Admissions unit with regard to the recruitment and selection of Indigenous students into Faculty courses.

- **Reporting line:** The position reports to the Deputy Dean (Education), Faculty of Medicine, Nursing and Health Sciences.
- **Supervisory responsibilities:** The position may supervise other staff as required.
- **Financial delegation and/or budget responsibilities:** The position will have no financial delegation and/or budget responsibilities.
Organisational context

Monash University is an energetic and dynamic university committed to quality education, outstanding research and international engagement. A member of Australia’s Group of Eight research intensive universities, it seeks to improve the human condition and is committed to a sustainable future. Monash has six campuses in Victoria, a campus in Malaysia, a campus in South Africa, a centre in Prato, Italy, and numerous international partnerships and co-operative ventures.

Monash has over 62,500 students spread across its Australian and off-shore campuses, and over 7,400 full time equivalent staff. Almost 3,500 of these staff members are academic staff.

Faculty of Medicine, Nursing and Health Sciences

The Faculty of Medicine, Nursing and Health Sciences is the University’s largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research.

The Faculty is also home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas: in vitro fertilisation, obesity research, drug design, cardiovascular physiology, functional genomics, infectious diseases, inflammation, psychology, neurosciences and mental health.

Notwithstanding the relatively short history of our University, the Faculty is ranked 49th in the world for its expertise in life sciences and biomedicine by the Times Higher Education/QS World University 2010 benchmark. The stature and ambition of the Faculty is also reflected through membership of the Group of Eight of Australia’s leading research universities, and as a foundation member of the M8 Alliance of eminent medical universities and teaching hospitals.

Courses offered by the Faculty include medicine, nursing, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. A range of research and coursework postgraduate programs is also offered.

The Faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: http://www.med.monash.edu.au/about.html

Key result areas and responsibility

A Senior Lecturer (Level C) education-focused academic is expected to engage in educational leadership at School, Faculty and University level and to inspire and motivate students to learn through effective communication.

In addition, Level C education-focused academics should have a sound grasp of their subject matter and the development of assessment tasks and activities that foster intellectual independence.

Development and implementation of indigenous health curriculum

- Plan, develop and oversee the writing of new curricula in liaison with project team members and course/unit co-ordinators.
- Design and implement innovative delivery methods for Indigenous health curricula in line with the University’s blended learning strategy.
- Prepare and deliver lectures and ‘Master classes’, as required.
- Train and/or assist other Faculty academic staff members with delivery of Indigenous health curricula.
- Attend and contribute to Faculty Education and Course management committee meetings, as appropriate.
Development and implementation of an Indigenous recruitment and selection strategy

- Provide expert advice to the Deputy Dean (Education), Director, MBBS Admissions and Manager, Admissions regarding Indigenous recruitment and selection.
- Attendance at Faculty Admissions Committee meetings, as appropriate.

External Relationships

- Provide a significant contribution to the profession of Indigenous health.
- Collaborate with industry, Government and other research groups.

Key selection criteria

Essential:
1. A PhD level qualification in a relevant Health Science field.
2. Demonstrated teaching expertise in fields relevant to Health Science studies.
3. Demonstrated knowledge of and sensitivity to Aboriginal and Torres Strait Islander Australian cultures, societies, worldviews, languages, histories and values, including a detailed understanding of the diversity of these.
4. Demonstrated excellent communication skills with an ability to work with staff and students from a diverse range of backgrounds.

Desirable:
5. Have extensive demonstrated experience in working in a culturally appropriate manner with Aboriginal and Torres Strait Islander communities.
7. Extensive demonstrated culturally sensitive, empathetic and respectful communication skills with a diverse range of Indigenous Australians.

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including:

- Equal Employment Opportunity, supporting equity and fairness
- Occupational Health and Safety, supporting a safe workplace
- Conflict of Interest (including Conflict of Interest in Research)
- Paid Outside Work
- Privacy
- Research Conduct
- Staff/Student Relationships